⊕ Investec

INVESTEC BANK LIMITED

(*Registration number 1969/000763/06*) (*Incorporated with limited liability in the Republic of South Africa*)

ZAR15,000,000,000 Credit-Linked Note Programme

Issue of ZAR100,000,000 (One Hundred Million Rand) Senior Unsecured CDX Investment Grade Series 41 Floating Rate Note due 20 December 2028

This document constitutes the Applicable Pricing Supplement relating to the issue of the Note described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "**Terms and Conditions**") set forth in the Investec Bank Limited ZAR15,000,000,000 Programme Memorandum dated 17 March 2021 (the "**Programme Memorandum**"), as updated and amended from time to time. This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum. The Note described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the terms and conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement shall prevail. Any capitalised terms not defined in this Applicable Pricing Supplement shall prevail. Any capitalised terms and Conditions. To the extent that certain provisions of the *pro forma* Pricing Supplement do not apply to the Note described herein, they may be deleted in this Applicable Pricing Supplement or indicated to be not applicable.

This Note is made up of a number of portions (each referred to as a "**Portion**") each subject to the terms and conditions as set out in this Applicable Pricing Supplement as read with the Programme Memorandum. Each Portion of the Note is linked to a Reference Entity set out in the CDX Investment Grade Series 41 Index (the "**Index**").

Upon the occurrence of a Credit Event in relation to any Reference Entity included in the Index (other than a Credit Event at the Detachment Point as defined below), this Note will not be redeemed but the Calculation Amount for the determination of the applicable redemption amount and interest payment on the Note will be adjusted as set out in this Applicable Pricing Supplement.

The provisions of this Applicable Pricing Supplement as read with the Terms and Conditions will apply separately in respect of each Portion such that upon the occurrence of a Credit Event Determination Date in relation to any Reference Entity the provisions of paragraph 29 will apply.

PARTIES

1. Issuer

Investec Bank Limited

2. If non-syndicated, Dealer(s)	The Issuer
3. If syndicated, Managers	N/A
4. Debt Sponsor	Investec Bank Limited
5. Debt Officer	Laurence Adams
6. Paying Agent	The Issuer
7. Specified Office of Paying Agent	Financial Products, 3 rd floor, 100 Grayston Drive, Sandown, Sandton, 2196, South Africa
8. Calculation Agent	The Issuer
9. Calculation Agent City	Johannesburg
10. Transfer Agent	The Issuer
11. Specified Office of Transfer Agent	Financial Products, 3 rd floor, 100 Grayston Drive, Sandown, Sandton, 2196, South Africa
12. Settlement Agent	First National Bank Limited
13. Specified Office of Settlement Agent	1st floor, No 3 Merchant Place, Cnr Fredman and Rivonia Road, Sandton
14. Stabilising Manager (if any)	N/A
15. Specified Office of Stabilising Manager	N/A
PROVISIONS RELATING TO THE NOTE	
16. Status of Note	Senior unsecured
17. Series Number	IVC28
18. Tranche Number	1
19. Aggregate Principal Amount of Tranche	ZAR100,000,000 (one hundred million Rand)
20. Type of Note	Listed Credit Linked Note – (CDX Investment Grade Series 41)
21. Interest/Payment Basis	Floating Rate Note

22. Form of Note	Registered Uncertificated Note
23. Automatic/Optional Conversion from one Interest/ Payment Basis to another	N/A
24. Issue Date	08 December 2023
25. Business Days	None Specified. Determined in accordance with the definition of Business Day in Condition 1.1. (<i>General definitions</i>) of the Terms and Conditions
26. Additional Business Centre	N/A
27. Principal Amount	ZAR100,000,000 per Note on Issue Date
28. Specified Denomination	ZAR100,000,000 per Note
29. Calculation Amount	Means on each Interest Payment Date the Principal Amount multiplied by the applicable percentage of the Principal Amount set out in the table below (Calculation Amount Percentage), with the Calculation Amount Percentage determined with reference to the number of Reference Entities from the Index in respect of which a Credit Event Determination Date has occurred as at that date, namely:

Number of	Calculation
Reference Entities	Amount
in respect of which	Percentage
a Credit Event	of the
Determination Date	Principal
has occurred	Amount
1	100%
2	100%
3	100%
4	100%
5 (Attachment	80%
Point)	
6	60%

7		40%
8		20%
9 Point)	(Detachment	0%

For the purpose of determining the Calculation Amount it is recorded that:

The **Attachment Point** means the date on which there have been 5 (five) Reference Entities in the Index in respect of which a Credit Determination Date has occurred and is the point at which the Calculation Amount Percentage will be decreased for the first time. For every Reference Entity in respect of which a Credit Event Determination Date has occurred thereafter, the Calculation Amount Percentage will reduce as set out in the table above until the Detachment Point is reached.

The **Detachment Point** means the date on which there have been 9 (nine) Reference Entities in respect of which a Credit Determination Date has occurred and is the point at which the Calculation Amount Percentage will reduce to zero and there will be no further interest payable on the Note and the Note will automatically redeem for a nil Redemption Amount,

30. Issue Price	100% per Note
31. Interest Commencement Date	8 December 2023
32. First Interest Payment Date	20 March 2024
33. Scheduled Maturity Date	20 December 2028
34. Currency of Issue	ZAR
35. Settlement Currency	ZAR
36. Applicable Business Day Convention	Following Business Day

37. Redemption Basis	Redemption at par subject to adjustment following 5 or more Reference Entities in the Index being subject to a Credit Event Determination Date.	
38. Automatic/Optional Conversion from one Redemption Basis to another	N/A	
39. Final Redemption Amount	The greater of (x) the applicable Calculation Amount Percentage as at that date multiplied by the Principal Amount plus unpaid interest accrued (if any) up to but excluding the Scheduled Maturity Date and (y) zero	
40. Currency Rate Source	For purposes of paragraph (c) of the definition of Currency Rate: None Specified. As in accordance with Condition 1.2 (<i>Credit-Linked definitions</i>) of the Terms and Conditions	
41. Default Rate	For purpose of Condition 6.8 (<i>Accrual of Interest</i>) of the Terms and Conditions: Interest Rate plus 2% percent	
42. Books Closed Period(s)	The Register will be closed from:	
	 (i) 11 December to 20 December, 11 March to 20 March, 11 June to 20 June and 11 September to 20 September (all dates inclusive) in each year until the Applicable Redemption Date; or (ii) 10 (ten) days prior to and including any Payment Day 	
43. Last Day to Register	10 December, 10 March, 10 June, and 10 September in each year, or if such day is not a Business Day, the Business Day before each Books Closed Period, or in respect of item 42(ii) above, the last Business Day immediately preceding the commencement of the Books Closed Period	
FIXED RATE NOTES	Not Applicable	
44. Payment of Interest Amount		
(a) Interest Rate(s)	N/A	
(b) Interest Period(s)	N/A	
(c) Interest Payment Date(s)	N/A	

(d) Interest Rate N/A Determination Date(s)

(e) Fixed Coupon Amount[(s)]	N/A
(f) Initial Broken Amount	N/A
(g) Final Broken Amount	N/A
(h) Day Count Fraction	NA
(i) Any other terms relating to the particular method of calculating interest	N/A
FLOATING RATE NOTE	Applicable
45 Payment of Interest Amount	
(a) Interest Rate(s)	Reference Rate plus the applicable Margin
(b) Interest Period(s)	Each period commencing on (and including) an Interest Payment Date and ending on (but excluding) the following Interest Payment Date; provided that the first Interest Period will commence on and include the Issue Date and end on but exclude the following Interest Payment Date until but excluding the Scheduled Maturity Date (each Interest Payment Date as adjusted in accordance with the applicable Business Day Convention)
(c) Interest Payment Date(s)	20 December, 20 March, 20 June and 20 September of each year until the Applicable Redemption Date or, if such day is not a Business Day, the Business Day on which interest will be paid, as determined in accordance with the applicable Business Day Convention (as specified in the Applicable Pricing Supplement), with the first Interest Payment Date being 20 March 2024
(d) Interest Rate Determination Date(s)	20 December, 20 March, 20 June and 20 September of each year until the Applicable Redemption Date, or if such day is not a Business Day, then as adjusted in accordance with the applicable Business Day Convention (as specified in the Applicable Pricing Supplement), with the first Interest Determination Date being the Issue Date.
(e) Specified Period	Applicable for the period from (and including) the Issue Date until (and excluding) the Scheduled Maturity Date

(f) Any other terms relating to the particular method of calculating Interest The interest amount payable in respect of the Note on each Interest Payment Date will be determined in accordance with the following formula:

 $A = [(B \times C) \times D \times E] \div 365$

Where:

A = the Interest amount payable on an Interest Payment Date;

B = the Principal Amount of the Note;

C = the applicable Calculation Amount Percentage based on the number of Reference Entities in respect of which a Credit Event Determination Date has occurred as at the Interest Payment Date (as set out in paragraph 29);

- D = the number of days in the Interest Period; and
- E = the Interest Rate (as applicable at the time).

provided that no interest will be payable on the Note after the Detachment Point has been reached.

None

- (g) Definition of Business Day N/A (if different from that set out in Condition 1.1 (General definitions))
- (h) Minimum Interest Rate N/A
- (i) Maximum Interest Rate N/A
- (j) Day Count Factor Actual/365
- (k) Other terms relating to the method of calculating interest
 (e.g.: day count fraction, rounding up provision, if different from Condition 6.2 (Interest on Floating Rate Notes)

No further interest will be payable on the Note after the Detachment Point has been reached.

(1)	 (1) Manner in which the interest Rate is to be determined (m) Margin (n) If ISDA Determination (o) If Screen Rate Determination 			Screen Rate Determination		
(m)				3.90% (three-point nine zero percent)		
(n)			on	N/A		
(0)			Rate			
	(a)	period by re to which the		ZAR-JIBAR-SAFEX with a Designated Maturity of 3 months		
	(b)	Interest Determination	Rate n Dates	20 December, 20 March, 20 June and 20 September of each year until the Scheduled Maturity Date, or if such day is not a Business Day then, as adjusted in accordance with the applicable Business Day Convention (as specified in the Applicable Pricing Supplement), with the first Interest Rate Determination Date being the Issue Date		
	(c)	Relevant Page and Re Code	Screen eference	Reuters Screen SAFEY page "SF X 3M Yield", or any successor page		
	(d)	Relevant Tim	e	11:00 a.m.		
(p)	(p) If Interest Rate to be calculated otherwise than by ISDA Determination or Screen Rate Determination, insert basis for determining Interest Rate/Margin/Fallback provisions		than by on or ination, rmining	N/A		
(q)	Agent, calcula	erent from Calo agent respons ting the amo al and interest	ible for	N/A		
ZERO	COUP	ON NOTES		N/A		
PART	LY PAI	D NOTES		N/A		
INSTA	NSTALMENT NOTES			N/A		

MIXED RATE NOTES	N/A
Period(s) during which the Interest Rate for the Mixed Rate Notes will be (as applicable) that for:	N/A
(a) Fixed Rate Notes	N/A
(b) Floating Rate Notes	N/A
INDEXED NOTES	N/A
DUAL CURRENCY NOTES	N/A
EQUITY LINKED/COMMODITY LINKED OR OTHER NOTES	N/A
PROVISIONS REGARDING REDEMPTION/MATURITY	
45. Call Option at Issuer's election:	N/A
(a) Optional Redemption Date(s) (Call)	N/A
 (b) Optional Redemption Amount(s) (Call) and method, if any, of calculation of such amount 	N/A.
(c) Minimum period of notice (if different from Condition 7.3 (Early Redemption at the Option of the Issuer)	N/A
(d) If redeemable in part:	N/A
Minimum Redemption Amount(s)	N/A
Maximum Redemption Amount(s)	N/A
(e) Other terms applicable on Redemption	N/A
46. Put Option	N/A

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- 47. Early Redemption: Tax Applicable Event
- 48. Early Redemption: Amount(s) payable on redemption following a Tax Event (if applicable), illegality or on Event of Default (if required), if yes:
- (a) Amount payable; or As set out in item 48(b)

Yes

The applicable Calculation Amount Percentage multiplied by the outstanding Principal Amount of that Note plus

accrued, unpaid interest (if any) to the date fixed for

Redemption less Standard Unwind Costs

(b) Method of calculation of amount payable (if required or if different from the definition of Early Redemption Amount in Condition 1.1 (*General Definitions*)

- 49. Early Redemption: N/A Merger Event:
- 50. Early Redemption No Amount(s) payable on redemption following a hedge disruption in accordance with Condition 21 (*Hedging Disruption*), if yes:

CREDIT LINKED PROVISIONS

51. General Provisions:

(a) Trade Date:	1 December 2023
(b) Effective Date:	Issue Date
(c) Scheduled Termination Date:	The Scheduled Maturity Date
(d) Reference Entity(ies):	In respect of each Portion, the applicable Reference Entity contained in the relevant Index and recorded in Annex B and any Successor/s to a Reference Entity determined in accordance with the terms and conditions of the relevant Index at the discretion of the Index Publisher thereof

Provided that, if two or more Reference Entities have concluded a merger and the successor Reference Entity (which is comprised of the merged Reference Entities) has been included in the Index by the Index Publisher, this shall not constitute a Credit Event in respect of the affected Reference Entities. However, if any Credit Event subsequently occurs in respect of the successor Reference Entity, it will be deemed to constitute a Credit Event of the same number of Reference Entities as have been merged into the Successor Reference Entity. For example, if there is a Credit event in respect of a successor Reference Entity, which is comprised of two merged Reference Entities, that will count for 2 Reference Entity Credit Events.

(e)	Standard I Obligation	Reference	Applicable
(f)	Seniority Level		Senior Level
(g)	Reference Oblig	ation(s):	In respect of each Reference Entity, as specified by the Index Publisher in relation to the Index and recorded in the Index
(h)	Financial Inform the Guarantor/I the Reference Of	Issuer of	The Index, constituted by the Reference entities is published and maintained by the Index Publisher, as of the Issue Date, information regarding the relevant Index can be accessed at https://www.markit.com/NewsInformation/GetNews/CDX (or any successor website thereto).
			The Issuer shall not however be responsible for: (i) such information (a) remaining on such website, (b) being removed from such website, (c) being moved to another location, or (d) notifying any party (including the Noteholder) of the occurrence of any of the events stated in paragraphs $51(h)(i)(a)$, $51(h)(i)(b)$ and $51(h)(i)(c)$; and/or (ii) the correctness and/or completeness of such information.
(i)	Financial I Entity Terms:	Reference	Applicable in respect of any of the Reference Entities to the extent included in the Index
(j)	Reference Entity Amount:	y Notional	As set out in the Index
(k)	All Guarantees:		In respect of each Reference Entity, the provisions applicable to the Transaction Type applicable to that reference entity as recorded in Index
(1)	Reference Price:	:	100%

(m) Credit Events:	y the provisions applicable to the Transaction Type of that Reference Entity as recorded in the Index
(n) Default Requirement:	None Specified. Determined in accordance with the definition of " <i>Default Requirement</i> " in Condition 1.2 (<i>Credit-linked Definitions</i>) of the Terms and Conditions.
(o) Notice Delivery Period:	None Specified. Determined in accordance with the definition of " <i>Default Requirement</i> " in Condition1.2 (<i>Credit-linked Definitions</i>) of the Terms and Conditions.
(p) Conditions to Settlement:	Credit Event Notice: Applicable
	Alternative time for delivery of a Credit Event Notice: N/A
	Notifying Party: Issuer
	Notice of Physical Settlement: N/A
	Notice of Publicly Available Information: Applicable
	If Applicable:
	As Published by the Index Provider of the Index
(q) Obligation[s]:	In respect of each Reference Entity, the provisions applicable to the Transaction Type applicable to that Reference Entity as recorded in the Index
(r) Additional Obligation(s):	In respect of each Reference Entity the provisions applicable to the Transaction Type applicable to that Reference Entity as recorded in the Index
(s) Excluded Obligation[s]:	In respect of each Reference Entity the provisions applicable to the Transaction Type applicable to that Reference Entity as recorded in the Index
(t) Credit Event Determination Date	The date on which the Conditions to Settlement have been fulfilled
(u) Settlement Method	Cash Settlement
(v) Fallback Settlement Method:	None
(w) Accrued Interest:	Exclude Accrued Interest: Applicable
(x) Additional Provisions:	N/A

(y) Unwind Costs:	Applicable: Standard Unwind Costs including the costs of unwinding (whether partially or in full) any underlying hedging transaction concluded by the Issuer with a hedge counterparty in respect of the Note including any currency hedging transactions
52. Cash Settlement Provisions:	Applicable
(a) Credit Event Redemption Amount:	Specified:
, mount.	The Credit Event Redemption Amount is payable at the Scheduled Maturity Date for the first 8 (eight) Reference Entities in respect of which a Credit Event Determination Date has occurred. The amount payable will be the greater of (x) the applicable Calculation Amount(as determined in paragraph 29) at the Scheduled Maturity Date plus unpaid interest accrued (if any) up to but excluding the Scheduled Maturity Date and (y) zero.
	In the case of a Credit Event Determination Date in respect of a Reference Entity at the Detachment Point, the Note will redeem early on the Credit Event Redemption Date in accordance with paragraph (b) below and the Credit Event Redemption Amount payable on the Credit Event Redemption Date (Detachment Point) will be zero.
(b) Credit Event Redemption Date:	The Scheduled Maturity Date for the first 8 Reference Entities in respect of which a Credit Event Determination Date has occurred; and 3 (three) Business Days after the Detachment Point for the 9th Reference Entity in respect of which a Credit Event Determination Date has occurred
(c) Valuation Date:	Single Valuation Date: The Valuation Date shall be determined by the Calculation Agent in its sole discretion provided that such Valuation Date is not more than 100 (one hundred) Business Days following the date on which the Conditions to Settlement are satisfied
(d) Valuation Time:	By no later than 17h00 Johannesburg time on Valuation Date
(e)Quotation Method:	Highest
(f) Quotation Amount:	Representative Amount

(g) Minimum Quotation Amount:	None Specified. Determined in accordance with the definition of " <i>Cash Settlement Amount</i> " in Condition 1.2 (<i>Credit-linked definitions</i>) of the Terms and Conditions.	
(h) Quotation Dealers:	Dealers in obligations of the type of Reference Obligation for which Quotations are to be obtained as selected by the Calculation Agent in good faith and in a commercially reasonable manner, including South African and non-South African Reference Dealers	
(i) Market Value:	None Specified. Determined in accordance with the definition of " <i>Market Value</i> " in Condition 1.2 (<i>Credit-linked definitions</i>) of the Terms and Conditions.	
(i) Valuation Method:	Highest	
(j) Other terms or special conditions relating to Cash Settlement:	None	
53. Physical Settlement Provisions:	N/A	
54. Auction Settlement Provisions:	N/A	

GENERAL

55.	Material Changes	As at the date of this Applicable Pricing Supplement, there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer's latest consolidated interim financial statements for the half year ended 30 September 2023. As at the date of this Applicable Pricing Supplement, there has been no involvement by PricewaterhouseCoopers Inc. and Ernst & Young Inc., the auditors of the Issuer, in making the aforementioned statement.
56.	Total Notes in issue (including current issue)	ZAR12,658,252,406 (twelve billion six hundred and fifty- eight million, two hundred and fifty-two thousand four hundred and six Rand) The Issuer confirms that the aggregate Principal Amount of all Notes Outstanding under this Programme is within the Programme Amount.
57.	Financial Exchange	JSE
58.	ISIN No.	ZAG000201955
59.	Instrument Code	IVC288

60. Additional selling restrictions	None
61. Clearing System:	Strate Proprietary Limited
62. Provisions relating to stabilisation	N/A
63. Receipts attached? If yes, number of Receipts attached	N/A
64. Coupons attached? If yes, number of Coupons attached	N/A
65. Method of distribution	Private Placement
66. Credit Rating assigned to [Issuer] /[Notes] as at the Issue Date (if any)	See Annexe "A" (Applicable Credit Ratings).
67. Stripping of Receipts and/or Coupons prohibited as provided in Condition 28.4 (<i>Prohibition on stripping</i>)	No
68. Governing law (if the laws of South Africa are not applicable)	N/A
69. Other Banking Jurisdiction	N/A
70. Use of proceeds	General banking business of the Issuer
71. Surrendering of Individual Certificates	N/A
72. Reference Banks	As defined in Condition 1.1 (<i>General definitions</i>) of the Terms and Conditions
73. Exchange control approval	Not applicable
74. Other provisions	Not applicable

Responsibility Statement:

The Issuer certifies that, to the best of its knowledge and belief, there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made, as well as that the Programme Memorandum as read together with this Applicable Pricing Supplement contains all information required by Applicable Laws and the Debt Listings Requirements of the JSE. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum as read together with the annual financial statements and this Applicable Pricing Supplement and the annual reports and any amendments or any supplements to the aforementioned documents, except as otherwise stated therein or herein.

The JSE takes no responsibility for the contents of the information contained in the Programme Memorandum as read together with this Applicable Pricing Supplement, and any amendments or any supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of any of the Applicable Pricing Supplement and any amendments or any supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the information contained in the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of the debt securities is not to be taken in any way as an indication of the merits or the Issuer or of any of the debt securities and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

Application will be made to list this issue of Notes on 8 December 2023.

SIGNED at Johannesburg on this 7th day of December 2023.

For and on behalf of **INVESTEC BANK LIMITED**

Name: Susan Neilan Capacity: Authorised Signatory Who warrants his/her authority hereto

Name: Igna Ferreira Capacity: Authorised Signatory Who warrants his/her authority hereto

Annexe A

INTSJ Float 01/31/25 Compar	iy Tree Ratings 🔹	Alert Page 1/3	Credit Prof
Investec Bank Ltd			
1) Bloomberg Default Risk DRS	SK »	Moody's (Continued)	
2) Issuer Default Risk	IG5	17) LT Counterparty Risk Rating	Ba1
		18) ST Counterparty Risk Ratin.	. NP
Moody's		19) ST Counterparty Risk Ratin.	. NP
3) INTSJ 0 01/31/25	NR		
4) Outlook	STABLE	Moody's National	
5) Foreign LT Bank Deposits	Ba2	20) NSR LT Bank Deposit	Aa1.za
6) Local LT Bank Deposits	Ba2	21) NSR Short Term	P-1.za
7) Senior Unsecured Debt	Ba2		
8) Subordinated Debt	(P)Ba2	22) Standard & Poor's	!
9) Bank Financial Strength	WR	23) Outlook	POS
10) LT Counterparty Risk Assess	Ba1(cr)	24) LT Foreign Issuer Credit	BB-
11) ST Counterparty Risk Assess	NP(cr)	25) LT Local Issuer Credit	BB-
12) ST Bank Deposits (Foreign)	NP	26) ST Foreign Issuer Credit	В
13) ST Bank Deposits (Domestic)	NP	27) ST Local Issuer Credit	B
14) Baseline Credit Assessment	ba2		
15) Adj Baseline Credit Assessm	ba2	S&P National	
16) LT Counterparty Risk Rating	.Ba1	28) Natl LT Issuer Credit	zaAA
		29) Natl ST Issuer Credit	zaA-1+

	ny Tree Ratings 🔹	Alert Page 2/3	🖸 🖸 Credit Profile
Investec Bank Ltd			
Fitch		14) Credit Benchmark Composit	tes CRDT »
1) Outlook	STABLE	15) 6M Trend	Positive
2) LT Issuer Default Rating	BB-	16) Issuer Consensus*	Not Subscrib
3) LT LC Issuer Default	BB-	17) Issuer Band	HY1
4) Senior Unsecured Debt	BB-	18) Bank/Contributor Count	14
5) Short Term	В	19) Level of Agreement	High
6) ST Issuer Default Rating	В	20) Search Coverage Universe	CRSR »
7) Individual Rating	WD	*Premium Field	
8) Support Rating	WD		
9) Viability	bb-	GCR	
10) Government Support	b+	21) LT Local Crncy Outlook	STABLE
		22) ST Local Crncy Outlook	STABLE
Fitch National		23) LC Curr Issuer Rating	AA-
11) Natl Long Term	AA+(zaf)	24) ST Local Issuer Rating	A1+
12) Natl Subordinated	AA-(zaf)		
13) Natl Short Term	F1+(zaf)		

Annex B

Name	Financial Results Website Link	Weight ing
Advanced Micro		0.000/
Devices Inc	Financial Information :: Advanced Micro Devices, Inc. (AMD)	0.80%
Ally Financial Inc	SEC Filings, Earnings, Contacts & More Ally	0.80%
Altria Group Inc	Annual Report, Proxy Statement & Annual Meeting - Altria Group, Inc.	0.80%
American Electric Power Co Inc	https://www.aep.com/investors/financial-information	0.80%
American Express Co	American Express Company - Financials - Annual Reports & Proxy Statements	0.80%
American International Group I	Annual Reports & Proxy Statements AIG Insurance	0.80%
Amgen Inc	Annual Reports Amgen Inc.	0.80%
Apache Corp	Investors APA Corporation	0.80%
Arrow Electronics Inc	Arrow Electronics Reports Third-Quarter 2023 Results Arrow Five Years Out	0.80%
Assured Guaranty		
Municipal Cor	Assured Guaranty	0.80%
AT&T Inc	Quarterly Earnings 2023 AT&T (att.com)	0.80%
AutoZone Inc	Financial Information AutoZone, Inc	0.80%
Avnet Inc	Investor relations Avnet, Inc.	0.80%
Barrick Gold Corp	Barrick Gold Corporation - Investors - Annual Report	0.80%
Baxter International Inc	Baxter - Investor Relations	0.80%
Berkshire Hathaway Inc	BERKSHIRE HATHAWAY ANNUAL & INTERIM REPORTS	0.80%
Best Buy Co Inc	Best Buy Co., Inc Investor Relations - Overview	0.80%
Block Financial LLC	Block, Inc Financials - Annual Results	0.80%
BorgWarner Inc	Annual Reports - BorgWarner	0.80%
Boston Scientific Corp	Boston Scientific Advancing Science For Life	0.80%

Bristol-Myers Squibb		0.80%
Со	BMY Financial Reporting - Bristol Myers Squibb (bms.com)	
Campbell Soup Co	Campbell Soup Company - Investor Relations	0.80%
Canadian Natural		0.80%
Resources Ltd	<u> Financial Reports – Canadian Natural Resources (cnrl.com)</u>	0.80%
Capital One NA	Investor Relations Capital One Financial Corp.	0.80%
Cardinal Health Inc	Cardinal Health, Inc Investor relations	0.80%
Caterpillar Inc	Caterpillar Inc Overview	0.80%
Cisco Systems		0.80%
Inc/California	<u>Annual Reports - Cisco</u>	0.80%
Comcast Corp	Investors Comcast Corporation (cmcsa.com)	0.80%
Conagra Brands Inc	Investor Relations Conagra Brands	0.80%
ConocoPhillips	Investors ConocoPhillips	0.80%
Cox Communications		0.80%
Inc	https://www.coxenterprises.com/about-us/investor-relations	0.80%
CSX Corp	https://investors.csx.com/home/default.aspx	0.80%
CVS Health Corp	https://investors.cvshealth.com/	0.80%
DR Horton Inc	https://investor.drhorton.com/	0.80%
Danaher Corp	https://investors.danaher.com/	0.80%
Darden Restaurants		0.000/
Inc	https://investor.darden.com/	0.80%
Deere & Co	https://investor.deere.com/home/default.aspx	0.80%
Dell Inc	Quarterly Results Dell Technologies	0.80%
Devon Energy Corp	https://www.devonenergy.com/investors	0.80%
Dominion Energy Inc	https://www.dominionenergy.com/investors	0.80%
DXC Technology Co	https://investors.dxc.com/	0.80%
Eastman Chemical Co	https://investors.eastman.com/	0.80%
	https://markets.ft.com/data/equities/tearsheet/financials?s=CTA%20PR	0.000
EIDP Inc	%20A:NYQ&subview=BalanceSheet	0.80%
Enbridge Inc	https://www.enbridge.com/investment-center	0.80%

Energy Transfer LP	https://ir.energytransfer.com/	0.80%
Exelon Corp	https://investor.exeloncorp.com/	0.80%
Expedia Group Inc	https://ir.expediagroup.com/	0.80%
FedEx Corp	https://investors.fedex.com/home/default.aspx	0.80%
FirstEnergy Corp	https://investors.firstenergycorp.com/home/default.aspx	0.80%
Freeport-McMoRan		0.80%
Inc	https://investors.fcx.com/home/default.aspx	
General Electric Co	https://www.ge.com/investor-relations	0.80%
General Mills Inc	https://www.generalmills.com/investors	0.80%
General Motors Co	https://investor.gm.com/home/default.aspx	0.80%
Halliburton Co	https://www.halliburton.com/en-US/investor-relations/default.page	0.80%
HCA Inc	https://investor.hcahealthcare.com/	0.80%
Hess Corp	https://www.hess.com/investors/	0.80%
Honeywell International Inc	https://www.honeywell.com/investor	0.80%
Host Hotels & Resorts LP	https://www.hosthotels.com/investor-relations/	0.80%
HP Inc	https://investor.hp.com/home/default.aspx	0.80%
International Business Machine	https://www.ibm.com/investor/	0.80%
International Paper Co	https://www.internationalpaper.com/investors	0.80%
Johnson & Johnson	https://www.investor.jnj.com/home/default.aspx	0.80%
Johnson Controls International	https://investors.johnsoncontrols.com/home/default.aspx	0.80%
Kinder Morgan Inc	https://ir.kindermorgan.com/	0.80%
Kraft Heinz Foods Co	https://ir.kraftheinzcompany.com/	0.80%
Lennar Corp	https://investors.lennar.com/	0.80%
Lincoln National Corp	https://www.lfg.com/public/aboutus/investorrelations	0.80%
Lockheed Martin Corp	ttps://www.lockheedmartin.com/en-us/investors.html	0.80%

Loews Corp	https://ir.loews.com/	0.80%
Lowe's Cos Inc	ttps://ir.lowes.com/	0.80%
MDC Holdings Inc	https://ir.richmondamerican.com/	0.80%
Marathon Petroleum Corp	https://www.marathonpetroleum.com/Investors/	0.80%
Marriott International Inc/MD	https://investor.shareholder.com/mar/	0.80%
McDonald's Corp	https://investors.mcdonalds.com/investors-overview/default.aspx	0.80%
McKesson Corp	https://investor.mckesson.com/	0.80%
MetLife Inc	https://investor.metlife.com/	0.80%
Mondelez International Inc	https://ir.mondelezinternational.com/	0.80%
Motorola Solutions Inc	https://investors.motorolasolutions.com/	0.80%
National Rural Utilities Coope	Investor Relations (nrucfc.coop)	0.80%
Netflix Inc	https://ir.netflix.com/	0.80%
Newmont Corp	https://www.newmont.com/investor-relations/default.aspx	0.80%
NextEra Energy Capital Holding	https://www.nexteraenergy.com/investors/index.html	0.80%
Norfolk Southern Corp	https://www.nscorp.com/content/nscorp/en/investor-relations.html	0.80%
Northrop Grumman Corp	https://investor.northropgrumman.com/	0.80%
Occidental Petroleum Corp	https://www.oxy.com/investors	0.80%
Omnicom Group Inc	https://www.omnicomgroup.com/investors	0.80%
Oracle Corp	https://www.oracle.com/investor/	0.80%
Ovintiv Inc	https://www.ovintiv.com/investors/	0.80%
Packaging Corp of America	https://www.packagingcorp.com/investor-relations	0.80%

Paramount Global	Investor Relations - Paramount	0.80%
Pfizer Inc	https://www.pfizer.com/investors	0.80%
Prudential Financial Inc	https://www.prudential.com/investor-relations	0.80%
PulteGroup Inc	https://investors.pultegroup.com/	0.80%
Quest Diagnostics Inc	https://ir.questdiagnostics.com/	0.80%
Radian Group Inc	https://www.radian.com/investor-relations/	0.80%
RTX Corp	https://investors.rtx.com/home/default.aspx	0.80%
Ryder System Inc	https://investors.ryder.com/	0.80%
Sempra	https://www.sempra.com/investors	0.80%
Simon Property Group LP	https://investors.simon.com/	0.80%
Southwest Airlines Co	https://www.southwestairlinesinvestorrelations.com/	0.80%
T-Mobile USA Inc	https://investor.t-mobile.com/home/default.aspx	0.80%
Target Corp	https://investors.target.com/home/default.aspx	0.80%
Teck Resources Ltd	https://www.teck.com/investors/	0.80%
AES Corp/The	https://www.aes.com/investors	0.80%
Allstate Corp/The	https://www.allstateinvestors.com/	0.80%
Boeing Co/The	https://investors.boeing.com/	0.80%
Dow Chemical Co/The	https://www.dow.com/en-us/investor-relations	0.80%
Home Depot Inc/The	https://ir.homedepot.com/	0.80%
Kroger Co/The	https://ir.kroger.com/	0.80%
Procter & Gamble Co/The	https://www.pginvestor.com/	0.80%
Sherwin-Williams Co/The	https://investors.sherwin-williams.com/	0.80%
Southern Co/The	https://investor.southerncompany.com/	0.80%
Walt Disney Co/The	https://www.thewaltdisneycompany.com/investor-relations/	0.80%
Williams Cos Inc/The	https://investor.williams.com/	0.80%

Toll Brothers Inc	https://www.tollbrothers.com/investor-relations	0.80%
TransCanada		0.00%
PipeLines Ltd	https://www.tcenergy.com/investors/	0.80%
Tyson Foods Inc	https://ir.tyson.com/	0.80%
Union Pacific Corp	https://www.up.com/investor/index.htm	0.80%
United Parcel Service		0.00%
Inc	https://www.investors.ups.com/	0.80%
UnitedHealth Group		0.80%
Inc	https://www.unitedhealthgroup.com/investors.html	0.80%
Valero Energy Corp	https://www.valero.com/investors	0.80%
Verizon		0.00%
Communications Inc	https://www.verizon.com/about/investors	0.80%
Walmart Inc	https://stock.walmart.com/investors/	0.80%
Weyerhaeuser Co	https://investor.weyerhaeuser.com/	0.80%
Whirlpool Corp	https://investors.whirlpoolcorp.com/	0.80%